



The Herron Group designs the instruments, systems, and strategies that *turn data into impact.*



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## System Strategy Services

### *Redesign How Your Organization Works*

Most organizational problems aren't people problems—they're systems problems. We help leaders see the structures, processes, and patterns that shape how work gets done, and redesign them for better outcomes.

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#### What This Includes:

- **Strategic Planning** — Facilitated processes that align mission, goals, and measurable objectives
- **Organizational Development** — Diagnostic assessments and interventions that improve how teams function
- **Process Improvement** — Mapping and redesigning workflows to eliminate bottlenecks and increase efficiency
- **Change Management** — Supporting leaders and teams through transitions with clear communication and implementation plans

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**Best For:** Organizations going through leadership transitions | Teams struggling with coordination or unclear roles | Programs preparing for growth or restructuring | Leaders who sense something isn't working but can't pinpoint the issue.

For more information, please contact [theherrongroupllc@gmail.com](mailto:theherrongroupllc@gmail.com) or call (405) 293-8821.