



The Herron Group designs the instruments, systems, and strategies that *turn data into impact.*



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System Strategy Services

Redesign How Your Organization Works

Most organizational problems aren't people problems—they're systems problems. We help leaders see the structures, processes, and patterns that shape how work gets done, and redesign them for better outcomes.

What This Includes:

- **Strategic Planning** — Facilitated processes that align mission, goals, and measurable objectives
- **Organizational Development** — Diagnostic assessments and interventions that improve how teams function
- **Process Improvement** — Mapping and redesigning workflows to eliminate bottlenecks and increase efficiency
- **Change Management** — Supporting leaders and teams through transitions with clear communication and implementation plans

Best For: Organizations going through leadership transitions | Teams struggling with coordination or unclear roles | Programs preparing for growth or restructuring | Leaders who sense something isn't working but can't pinpoint the issue.

For more information, please contact theherrongroupllc@gmail.com or call (405) 293-8821.